

Environmental Policy Statement

August 2024



John F Hunt Regeneration are a multi-disciplined team working to ensure the provision of a range of regeneration solutions, including but not limited to: Soil and Groundwater Remediation, Water Technologies, Dismantling and Enabling Works.

This environmental policy establishes our commitments to:

- ✓ Reducing Carbon emissions with the goal of halving by 2030 and zero by 2050 (Baseline 2021/22);
- ✓ Environment protection and to the prevention of pollution;
- ✓ Minimising the environmental impact for the life cycle of our installations,
- ✓ At least comply with our compliance obligations including to legal requirements and the requirements of interested parties;
- ✓ Continually improve our environmental performance and environmental management systems.

Our significant environmental negative impacts include demolition activities including the production of environment noise, vibration, dust, and demolition wastes.

We have an established an environmental management system, which is in-line with ISO14001:2015 and ISO50001, to deliver the above commitments, with the objective to:

1. Identify and understand our environmental risks and opportunities and environmental aspects and impacts.
2. Identify and understand our compliance obligations, including legal requirements and the needs and expectations of interested parties.
3. Identify potential emergency situations, and ensure that the risk is minimized, and that we are prepared to respond to them.
4. Ensuring all workers understand their environmental responsibilities and are competent in their tasks.
5. Using and maintaining work equipment and premises to meet our environmental objectives.
6. In purchasing consider a life-cycle approach in materials selection and construction techniques and select the best technological, environmental, and economical practical option.
7. In planning ensure we achieve all our commitments and ensure the efficient use of resources through superior design, specification, procurement, material handling, use of competent operatives and through effective waste reduction, reuse, recycling, and recovery of wastes.
8. Reviewing the performance and effectiveness of the Environment Management System.
9. Delivery of continual improvement through improvement plans and control of non-conformity.
10. Measure and reduce our Scope 1, 2 and 3 Carbon emissions against our Carbon emissions baseline.

We have established environmental objectives to achieve the commitments which are regularly monitored by the management team.

We communicate our environmental policy to all interested parties. This policy is displayed on company premises, presented at new employee induction, displayed in any fixed construction sites under our control, and made available upon request from interested parties.

We review the effectiveness and adequacy of this environmental policy on an annual basis and as part of change planning, lessons learnt, knowledge transfer or following an environmental incident or other failure to meet our environmental objectives.

As the individual with ultimate responsibility for environment at John F Hunt Regeneration I approve this environmental policy,

Signed



Ben Williams, Chief Executive Officer
August 2024